

# Motor Vehicle Department Invites Collective Bargaining By Labor

Sacramento, California. For the first time in the history of the California State Government, the right of State employees to organize for better conditions and to present grievances, complaints and suggestions has been recognized by a State agency.

A plan to permit adjustment of employee grievances and for employee participation in the solution of departmental problems has been inaugurated in the Department of Motor Vehicles, one of the largest and most important of the State agencies by Director James M. Carter.

Labor relations has been a life-time hobby of Carter, who, prior to his appointment by Governor Culbert L. Olson, was acting as counsel for a number of labor unions in Los Angeles. Soon after his appointment Carter began the study of a plan whereby the Department could

allow its employees the fullest latitude in presenting complaints or grievances concerning their fellow workers, their superiors or conditions under which they work. The result was Director's Bulletin No. 131, establishing the procedure for submission and settlement of grievances and the various levels of authority through which such grievances or complaints must pass.

In effect, the plan is much the same as that suggested by the War Production Board to private employees for the settlement of grievances among their employees—a plan which, incidentally, has served to prevent many strikes.

Under the Carter plan, grievances or other matters of employee adjustment must be submitted in writing. No employee may be penalized or prejudiced in any way because he has presented such a complaint.

All matters must go first to the lowest level of authority. If not adjusted there, they go to the next highest. All unsettled matters in time reach the office of the Director and receive his attention.

In sharp contrast to the position ordinarily taken on the subject of organization of public employees, the Carter plan encourages the formation of employee unions, clubs or committees for the presentation of grievances.



VOL. V, NUMBER 10.

MONTEREY COUNTY

## LABOR NEWS

SALINAS, CALIFORNIA, FRIDAY, MAY 1, 1942.

WHOLE NUMBER 271.

### Outland, Backed By Demos, Favored By Labor, Makes Strong Bid For Congress

Santa Maria, California. With the Democratic county central committees of Santa Barbara, Ventura, San Luis Obispo and Monterey counties officially on record as backing him for the 11th Congressional district post, the political stock of Dr. George E. Outland has taken a big spurt ahead. Official

labor representatives from the four counties also announced previously that, while no flat endorsement had been issued, they also overwhelmingly favored Outland's candidacy. Thus Outland will go into the primary election next August with powerful support.

Official endorsement by the Democratic groups was voted here last Sunday at a consolidated meeting of the central committees of the four counties in the congressional district. Majorities from Santa Barbara, San Luis Obispo and Monterey counties supported Outland, while members of the committee from Ventura County did not vote.

#### BRIDE PROTESTS

Appearing before the Democratic meeting here, as candidates, were Outland and State Senator James J. McBride of Ventura County. The Ventura senator had previously been unanimously repudiated by the official labor representatives of the four counties because of his anti-labor voting record in the last Legislature.

#### OUTLAND ROOSEVELT MAN

Dr. Outland for some years has been a professor of social science in the Santa Barbara State College. In a recent speech before the Santa Barbara County Central Labor Council he pledged himself, if elected, to: (1) make winning the war against the Axis powers his main concern; (2) to support President Roosevelt in his war program and in his program of social legislation; (3) to support labor in maintaining its basic right of collective bargaining, and in preserv-

### Ward on Savings Committee in P. G.

Monterey, California. Dale Ward, business agent of the Monterey County Building and Construction Trades Council at Monterey, was named last week as a member of the Pacific Grove committee to spur the sale of war bonds and savings stamps. Ward has been appointed chairman of the "Pledge for Victory" drive and is urging all unions and individuals to buy as many war bonds or stamps as possible to help win the war.

### 'BUY A BOMB' DONATIONS



Donations to date to the "Buy a Bomb for a Bomber" fund are as follows.

|                              |          |
|------------------------------|----------|
| Central Labor Council        | \$25.00  |
| Carpenters 925               | 10.00    |
| Laborers 272                 | 10.00    |
| Culinary Alliance 467        | 5.00     |
| Painters 1104                | 5.00     |
| Barbers 827                  | 2.50     |
| Labor News                   | 1.00     |
| Loyal Order of Moose         | 5.00     |
| Individuals, (reported)      | 15.00    |
| Members, 925 (reported)      | 83.50    |
| Members, 272 (reported)      | 3.00     |
| Members, Typos (reported)    | 1.00     |
| Members, Painters (reported) | 1.00     |
| C. M. Smith, Teamsters       | 1.00     |
| Total                        | \$168.00 |

Total based on reports of committee, is not inclusive of smaller donations in cans and elsewhere.

### 'BUY A BOMB' DRIVE HELPED BY PAINTERS

Salinas, California. Painters Union 1104 became the fifth local union to support the labor "Buy a Bomb" campaign here last week by sending in a donation of \$5.00 to the cause. The bomb fund is rapidly filling and will be totaled this week, possibly for publication next week. The cans placed in cafes, restaurants and public places to get public donations were to be picked up this week.

Plans will be arranged soon for presentation of the fund to Army officials with the hope that the money goes to buy a bomb for some bomber to take over to Tokyo at the earliest opportunity with the best wishes of Salinas. Lack of support by some unions in the drive held the total below its prospective level. The unions which have donated are listed elsewhere on this page. Letters were to have been sent to nearby cities urging their support but none were received, according to reports.

### Culinary Alliance May Meet Nights; Still No Raises

Salinas, California. Culinary Alliance 467 is considering holding meetings at night once more, Dorothy Johns, secretary, reported. The union abandoned night meetings at outbreak of the war but so many members have asked for night meetings because they work during the afternoon that at least one night meeting a month may be held henceforth. The union has met snags in its negotiations for living wages and conditions and as a result members are getting restless. Many of the best workers already have transferred to some other area where employers are not so reticent about paying decent wages. Some have entered defense work, and others have entered the service. Unless employers grant same pay increases soon, all competent help will be gone.

The union initiated four new members and accepted ten transfer cards at its last meeting. The number of persons leaving the union area is not for publication. Despite reports to the contrary, committee members declare, the action at Santa Maria last Sunday was done by overwhelming majority vote of three counties—with the Ventura County committee (doubtless because one of the contending candidates was from that county) not voting one way or the other. The meeting was well attended, with a good representative cross-section of Democratic Party sentiment present, and much enthusiasm was displayed in the selection of Outland as the congressional standard bearer.

### Janitor Supplied With Tools; Now Watch the Result

Salinas, California. If the Salinas Labor Temple undergoes a sudden renovation, outside or inside, don't be too surprised! Janitor Ed Kennedy whose energy far surpasses that of other janitors, asked the labor council for tools for yard work and also for making minor repairs inside the hall. The council bought him the tools last week. Kennedy isn't planning any radical changes, but he might patch a few holes in the floor, fix that hall light, clean and repair windows, etc.—and he probably will do things to the yard.

### Salinas Carpenters Party After Meeting

Salinas, California. Carpenters Union 925 of Salinas held a party after their last week's meeting, transferring activity to the brewery for the outing. The beer was excellent and a good time was reported had by all. During the meeting, the union continued to support their "Buy a Bomb" campaign by circulating one of the tin cans for donations through the meeting hall. By the time the can reached the origin point it was nice and heavy. Contrary to a published report last week, the carpenters had not yet voted to affiliate with the State Federation of Labor. Instead, a resolution was submitted for formal vote on the affiliation at a later meeting.

### Modern Labor Minute Men



#### PLEDGE THEIR SHARE:

Leaders of the Massachusetts Federation of Labor gather before the statue of the Minute Man at Concord to pledge "to do all within our power" to raise \$50,000,000 as their share of the A. F. of L. Billion Dollar United States Savings Bond Drive. Before them is a replica of a telegram from President William Green declaring that "On the bat-

tle fronts, in the munition plants, and through Defense Bond purchases 5,000,000 A. F. of L. members are united for freedom." Nicholas P. Morrissey, President of the Massachusetts Federation, administered the pledge on the historic battlefield where 167 years before, on April 19, 1775, "the embattled farmers stood."

### Enlargement of 5-County Labor Conference Up

Expansion of the Five Counties Labor Legislation Conference by admitting to membership the railway brotherhoods, pension groups and other liberal organizations is scheduled for discussion at the conference meeting Sunday at San Jose. The conference will gather at the San Jose Labor Temple at 1:30 p. m. All unions have been asked to instruct delegates on the enlargement vote. Many important issues are to be considered at the meeting.

### Postal Carriers Invited to CLU To Ask Pay Help

Salinas, California. If postal carriers in Salinas seek raises in pay they should ask the central labor council for assistance and not depend on the State Federation of Labor to handle the matter locally. With this thought, the Salinas Labor Council executive board recommended last week that the State Federation's request for endorsement of a proposed bill to liberalize wages of postal carriers be tabled until a committee of postal workers has explained in person their stand. Postal carriers in Salinas had a union several years ago but did not co-operate too well with other labor groups and did not affiliate with the labor council, the executive board reported.

### Meagher Visits Salinas Painters

Salinas, California. Thomas Meagher, international representative for painters, paid a visit to Salinas local 1104 last week and gave a lengthy discussion on conditions throughout the state. Business at the meeting was mainly routine, included donation of \$5.00 to the "Buy a Bomb" campaign and other matters.

### Barber Prices Up in Salinas; Beauticians May Unionize

Salinas, California. Prices for barber services were raised last week in Salinas in accordance with new contracts and agreements negotiated by Barbers Union 826 and its officials. In the white shops, with the exception of the non-union Crawford shop at 518 E. Market St., union scale of prices is haircuts 75 cents and shaves 40 cents; service men and children, 65 cents for haircuts.

### Bauer Invited To Talk Before Monterey CLU

Monterey, California. Kaspar Bauer, president of the Santa Cruz Central Labor Council and international representative for butchers, was extended an invitation to address the next meeting of the Monterey Peninsula Central Labor Council at Monterey next Tuesday (May 5). Bauer is expected to speak on various matters pertaining to labor's position during the war.

### Musicians Cancel Dance Indefinitely

Monterey, California. Musicians 616 reported to the Monterey labor council last week that they have cancelled their annual dance for an indefinite period. The dance, held annually in mid-May at Salinas Armory, was cancelled because of the war and the lack of a hall as well as for other reasons.

### Monterey Council Favors Expansion Of 5-County Body

At its last meeting, the Monterey labor council instructed its delegate to the Five Counties Labor Legislation Conference to favor expansion of the group into a more far-reaching organization. Secretary Wayne Edwards of the council, delegate to the Five-County body, was instructed to favor the expansion which will be discussed at the May 3 meeting at San Jose. The plan of expansion is to admit railway brotherhoods, pension groups and other liberal organizations to membership.

### 'No Shortage In Farm Labor Where Decent Wages Paid'

Watsonville, California. "The growers who refuse to pay a living wage for farm labor just can't get any help now, but those paying decent wages are supplied with farm crews!" This statement sums up the farm labor situation in Santa Cruz and Northern Monterey Counties as discussed at a meeting of agriculture department representatives and labor union officials at Watsonville last week. Need of workers in the field, for packing houses, and for drying and harvesting was discussed at length, as was the proposition of importing Mexican labor. It was pointed out that during the year Santa Cruz County would require 41,472 man days of farm labor, while Northern Monterey County (Salinas north) would require 10,265 man days. Biggest months are July, September and October.

There is no shortage of farm labor now, however, it was brought forth at the meeting, and all growers who pay wages upon which farm hands can live properly under the rising standard of living are well supplied with crews.

Orin T. Howard, secretary of the Santa Cruz Labor Council, and James T. Mann, business agent in Watsonville for the Santa Cruz County Building Trades Council, were among those attending the meeting.

### Union Lunchroom For Sale; Owner Entering Service

Santa Cruz, California. "Jim's Lunch," established union restaurant at Santa Cruz, was offered for sale last week by W. B. (Budd) Gregg, former president of the Santa Cruz Culinary Alliance and Bartenders Union 530, who has been proprietor of the place for the past year. Gregg said he is entering the service and wants to make a quick sale. He said he would not reject any reasonable offer, would take part trade, a small down payment, and provide easy terms.

## LABOR MUST WAKE UP!

Statement by Edward D. Vandeleur, Secretary, California State Federation of Labor

Do you fully appreciate what is happening in Washington today?

Reactionary senators and congressmen (the Sixth Column) are wrapping the flag around themselves to create the impression that they are working overtime to help win the war.

But even Old Glory cannot conceal their true purpose, which is just the opposite of what they profess.

It is only too plain now that what they are doing is to create turmoil and dissension within the ranks of the working people of this country—the organized and the unorganized.

What would you say about anyone who dares go so far as to want to put children back into the factories from which they have been delivered by the Fair Labor Standards Act, passed by Congress and approved by the President?

What would you think of a person who advocates the repeal of the Wagner Labor Act?

What would be your opinion of anybody who has the brazen gall to advocate the same living and working conditions which the dreadful Nazi and fascist tyrants have imposed upon the people in countries where they now rule?

That is only a part of the program with which these reactionary senators and congressmen are trying to saddle the wage earners of this country.

Does this Sixth Column try to promote harmony and agreement between the employers and the employees? No!

Do these breeders of discord and hate try to serve the needs of the country at a time when the lack of unity may cost us the war? Obviously, no!

Oblivious to the flaming airplanes carrying to torture and death the American boys who are fighting to preserve the boundaries of democracy, these peddlers of distrust are worth thousands of times their weight in airplanes to the enemy by diverting the attention of the American workers from the main task of unity for victory.

And this is exactly what they are doing when they seek to repeal legislation which has been on the statutes of this country for over half a century and makes it a country worth fighting for.

President Roosevelt is doing everything within his power to combat the enemies of American Democracy and the forces of blind prejudice and greed so that the labor legislation which has been won by labor and has given it human dignity may be preserved.

What is happening in Washington is also going on right here in California, where the same reactionary groups are doing everything within their power, under the guise of National Defense, to take away our rights as a free people and reduce us to the identical shocking and revolting condition of slavery upon which nazism thrives. Where there is freedom there can be no nazism, fascism or any other form of slave rule. The only immunity against these scourges of the human race is freedom and more freedom. That is why we must fight to preserve it!

These merchants of slave rule want free speech for themselves, but not for you and me!

They want a college education for their children, but not for yours and mine!

They want the right to own their own homes—and beautiful ones at that—but not for you and me!

They want luxury and comfort as rights belonging to them, but not for you and me!

Isn't it about time that the wage earners wake up and come to realize that if they are to live like human beings and protect the high American standards we have won, they must come forward and do their part?

Governor Olson, whose heart is all out for labor and who wishes to do everything he possibly can to protect the rights of the common people, such as you and me, is now being attacked on all sides for this very reason by the same reactionary elements, who want to remove him. Why? Because he is trying to protect the rights of all the people and not just a few. The Governor's fight in California this year is a clear-cut one: Labor versus Minority Rule. If Governor Olson is to be re-elected, the working people of this state, organized and unorganized, can do it.

Are we going to fail our brothers who are now fighting on the many borders of freedom against the enemies of reaction so that the rest of us may live as free people, or are we going to be guardians of their rights, and see that those of them who die will have not died in vain, and that those of them who are fortunate to return home will find that they still possess the same American rights for which they fought on foreign soil? This democracy that they are fighting for is for all of the people, and not for a few bankers or culpable employers.

Let me repeat again: Do you think it is fair to the workers now fighting on the various fronts against the enemy to let their rights as Americans be taken away from them—rights for which their forefathers fought and died, just as they are doing today? That is exactly what the opponents of freedom in Washington are trying to do!

Send in your protest immediately to your Congressmen and Senators.

**Tune in 'This Our America' Radio Program Each Monday Night, 8 O'Clock**

All members, their families and friends are urged to listen in on Organized Labor's Radio Program each Monday evening over the Mutual Network.

This program gives the truth regarding Labor's position in all matters, especially the important part being played in the Nation's War Effort.

In San Francisco jurisdiction the program can be heard over KFRC at 8 p. m. each Monday night. Throughout Northern and Central California and the South the program can be heard on the following stations:

**Bricklayers Turn Down Wage Hike**

Baltimore, Maryland. Declaring that it is "not the proper thing at this time to increase wages, because the United States is at war," the members of Bricklayers and Masons L. U. 1 of this city, rejected a dollar-a-day pay increase scheduled to go into effect April 1 under the terms of a contract signed last year. "We want to do our part as well as any other soldier," said the union's statement.

The scheduled increase would have raised the hourly rate from \$1.62 1/2 to \$1.75.

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## "Unity For Victory"

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Office at Labor Temple, 117 Pajaro St., Salinas, California  
Entered as Second Class Matter February 20, at the Post Office at Salinas, California, Under the Act of March 3, 1879.  
PUBLISHED EVERY FRIDAY

Official Organ of the Central Labor Union of Monterey County, Salinas, California.  
Monterey Peninsula Central Labor Council, Monterey, California.  
Monterey County Building Trades Council, Monterey, California.

OLYMPIC PRESS, INC., Publishers  
JOSEPH BREDSTEE, Managing Editor

PRESS COMMITTEE AT SALINAS  
Guy Paulson, Carpenters  
W. G. Kenyon, Barbers  
J. M. Mattos, Laborers

PRESS COMMITTEE AT MONTEREY  
Wayne Edwards, Representing Central Labor Council  
Dale Ward, Representing Building Council

SUBSCRIPTION RATES:  
One year \$2.00  
Six months 1.25  
Single Copies .05  
Special rates to members of organized labor subscribing in a body through their Union.

#### ADVERTISING RATES ON APPLICATION

Address all Communications to the LABOR NEWS,  
Post Office Box 1410, Salinas, California.

The editorial policy of this paper is not reflected in any way by the advertisements or signed communications printed herein.

### WHAT WAR ARE ANTI-UNIONISTS FIGHTING?

As we all know war was declared on us by Japan, Italy and Germany last December and our Congress promptly recognized that a state of war was on and proceeded to organize the man power and natural wealth of our country to wage a winning war against these powers.

Never before in all our history have our people rallied with such overwhelming unanimity to a program of presenting a united front as they have done to win this war. In this front of unity for victory probably the most outstanding, and to a lot of people the most surprising, was the spontaneous setting aside of all internal differences in the ranks of labor.

Labor went farther. It virtually pledged to suspend striking, as a method of securing consideration, for the duration of the war and has actually done this so close to one hundred per cent that the number of strikes that has disturbed the industrial horizon, since we were embroiled in this war, totals only a small fraction of one per cent, leaving 99 per cent plus going ahead with uninterrupted production. Of the few strikes that have taken place practically all have been of the unauthorized variety.

Did this voluntary act of labor to help win this war satisfy the anti-labor fanatics, who had been clamoring for laws to prohibit strikes, and repeal existing labor legislation ever since the present world war started? No, not at all.

Instead these same would-be wreckers of organized labor resumed their war against the unions more bitterly and more viciously than ever. Their ever ready anti-labor press turned loose a smear campaign against labor that surpassed all previous bounds and lobbyists in Washington got after Congressmen more tenaciously than ever to outlaw organized labor completely.

In an attempt to make it appear that they are patriotic they claim their sole and only purpose in reducing labor to involuntary servitude at this time is to win the war we are in. How could such a move help win the war? If made, it might lose the war. What are these anti-labor freaks doing to win this same war our country has on its hands? Very little, except as a cloak for their fumings. The only war they are paying any real attention to is their war against labor, which is the power the country must look to for victory. In other words their war is to weaken and disorganize labor at the very time labor's united strength is needed the most.

Evidently it has not yet dawned on the minds of these labor wreckers that our country right now is engaged in a war against a force that would enslave us all and the rest of the world, if they could, which so far transcends their petty little internal war here at home against the labor unions, that unless they can set their little hobby of union wrecking aside for the duration it may become necessary to take them in tow.

If they continue to refuse to postpone their war against labor until after our present world war is fought out and won, some means may be necessary to eliminate them because of the nasty nuisances they are proving themselves to be and the perpetual hindrance they are becoming to effective production in our war industries.

Right now we have a war with the axis powers to win. It is very much out of place to be wasting energy and ink waging petty anti-labor wars at a time when the united support of all is urgently needed to help put an end to totalitarianism on this earth.

#### WHY NOT HIT NOW?

What the average common place American citizen, who is helping and doing all he can to make this war effective is interested in is: How hard can we strike now? The best way to find out is to start hitting. When we do that we will mighty soon find out both how well we are clicking and also where we are deficient. Then we can start remedying our weak points and have them going better by next year, if it is still necessary to continue this war into and beyond next year. No one has any particular business to set any length of time for this war to last. Nobody knows.

What practically all Americans are agreed upon and want is to finish this axis war as soon as possible, but to make a good and complete job of it no matter how long it may take to do it. If this can be accomplished this year, so much the better. If it takes many years that will be it, but for the love of Mike let's get at it and stay at it as hard as we can till we win.

Why this ceaseless and endless attack on labor, whose workers are faithfully and efficiently preparing the war material our soldiers need to win victory? How much longer will the American public have to listen to this nonsense? If the critics confined themselves to the truth it would not be so bad, but the twisted, garbled and distorted manner in which the actual facts about labor are presented to the public are so badly exaggerated that the little truth, which is there, is so saturated with falsehoods that it usually becomes unrecognizable.

## "WHAT NOW?"

By ROY G. OWENS

Merchants and Manufacturers Association—April 15 Membership letter.

"All provisions of all federal acts providing in private industry for time and a half for any work in excess of 8 hours in one day or 40 hours in seven consecutive days, should be immediately repealed as maintaining a policy that is hurtful to our war effort."

Donald M. Nelson, chairman War Production Board—testimony before House Naval Affairs Committee on the Smith bill:

"While I won't go so far as to say that I am convinced that the supposedly widespread demand for the elimination of overtime is a direct result of Hitler propaganda, I am suspicious of anything like this that springs up all of a sudden all over the country. If I were Hitler I would use just such a method to cause dissension in America."

Merchants and Manufacturers Association—April 15 membership letter:

"The 40 hour week was established for the purpose of distributing work when there was a great number of unemployed—whereas employment is now at the maximum in the United States."

And again from the same M and M letter:

"The 'hot cargo' and secondary boycott must be outlawed, being coercive efforts intended to destroy industry and employment if those engaged in such industry do not yield to the demands of those using these intolerable practices."

VOTE  
Hot Cargo — No  
Ham 'n' Eggs—Yes

These quotes have an important bearing on the forthcoming elections in California. Two vital propositions will be voted on. One is the Hot Cargo referendum—the other Ham and Eggs. Both—one directly—the other indirectly—arise out of the practices and the system of practices which are management's attitude and conduct of economic affairs.

Work men as long as you need them—pay them no more than you have to and fire them without recourse to pensions or any other form of decent income when they pass age forty-five. That is the philosophy—that, it is not too much to say, is the religion of the controlling employers.

Work as long as there are jobs to be done—insist upon the best possible living out of your job as long as you can get a job—then insist upon a comfortable pension of at least a livable living after you are fired at age forty-five for the balance of your life. That is the philosophy of the people—the rank and file—Organized Labor and Ham and Eggs.

The people do not intend to deprive management of any good—but also the people do not intend that management or any of the devices of management shall any longer be permitted to deprive them of free, full life and decent living as long as it is physically possible for men to produce for all the good things of life necessary to everybody's living.

The people will vote for the economic salvation of the people of the State of California. They do not intend the past ten years to be repeated. They do not intend that men now employed in the shops or drafted into the uniformed services shall, after the emergency, be fired, demobilized, dumped into a jobless community.

### Profit Boys, Not Labor, Got World Into This Mess!

By SCOTT NEARING

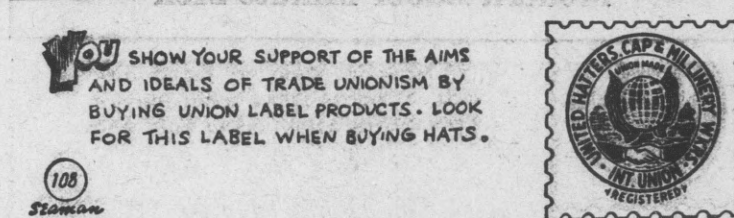
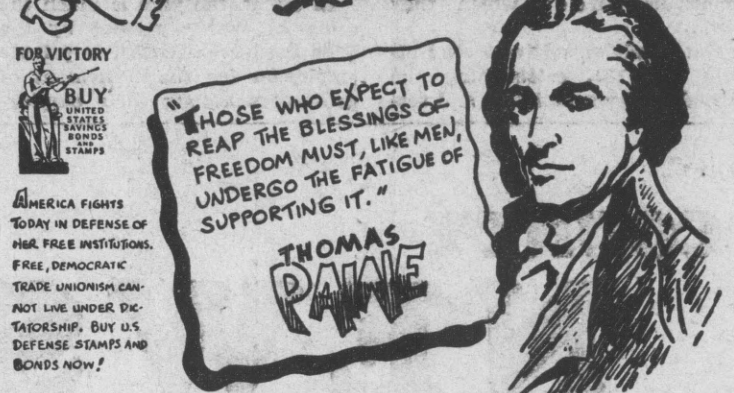
A farmer makes his living on a particular piece of land. That is his "country." A worker has a job, raises a family and often owns a home in a town or city. This is his "country."

Big business makes profits. That is their "country." They make their profits here, there and everywhere, in peacetime and wartime. Oil concerns in Britain and the United States supplied Italy, Germany and Japan with oil. Airplane manufacturers and munitions makers supplied them with military equipment. This is all profitable business. British boys in the armed forces are smashed up by equipment that British business sold to Nazi Germany, as American boys in the armed forces are smashed up by materials that American business sold to imperial Japan.

The Standard Oil case is no exception. Alcoa, General Motors and Bethlehem Steel in the U. S.; Vickers-Armstrong in Britain and Krupp in Germany are all engaged in international business for profit.

Science and industry have brought the most distant parts of the earth very close together. Big business has organized the whole world for profit. The people must either continue to serve the Standard Oil-German dyke trust profit-making combine, or else they must organize a people's world for peace and abundance.

## THE MARCH OF LABOR



## THE WORKER'S BOOKSHELF

"Technical Drawing," by Frederick E. Giesecke, Alva Mitchell, and Henry Cecil Spencer, Macmillan Co., New York City, \$4.00. Here is a book which will prove invaluable for any engineer, architect, draftsman, electrician, welder, plumber, or any tradesman who is required to work from blueprints or drawings.

"Technical Drawing" is a textbook on that subject and is first choice among teachers in leading colleges and engineering schools of the nation. The book offers a thorough coverage of the subject.

With the widening demand for draftsmen, this book can be used for those wishing to freshen up on some particular aspect, by those who want to expand their scope of ability in this line, and also by those who are taking defense courses and want a more complete text in technical drawing. A quick-reference index will make the book easy to use for quick checking on any topic and the nearly 700 pages of useful material will provide unlimited material for perusal by the skilled man.

—W.B.P.

"Government Under Pressure," by Donald C. Blaisdell, published by Public Affairs Committee, Inc., New York, 10 cents. This pamphlet is another of the series of pamphlets by noted economists which are designed to give more facts about economics, facts needed to counteract the growing influence of "pressure groups" on government policies. The pamphlet answers such questions as: "Are Pressure groups interfering with the war effort?" "What are legitimate methods of group pressure?" and "How can we check abuses of economic power?"

"The Food Garden," by Laurence and Edna Blair, Macmillan Co., New York City. Gardeners: You have a responsibility in these critical days. An all-out production of food is essential for the success of America's war effort. One of the best aids to your efforts is a book-written especially for use in this emergency food growing: The Food Garden, by Laurence and Edna Blair. It tells how, when, and where to raise eight greens, eight salad greens, sixteen herbs, and seventeen fruits and berries, discusses marketing and storing, and is illustrated to show every step in the cultivation of each crop.

San Francisco, California. Freedom of the press note: Last month State Labor Commissioner Herbert Carrasco notified all California newspapers that hearings would be conducted in San Francisco and Los Angeles to determine if newsboys selling papers in the middle of streets or distributing them on bicycles are subject to danger from traffic.

A day before the hearings, San Francisco and Oakland publishers—acting in behalf of the state's newspaper owners sought and received a temporary order restraining the Labor Department from holding the hearing. Now Carrasco must show cause in court why the injunction shouldn't be permanent.

Not a line about the story appeared in any of the newspapers.

Unions Supply Cigs to Yanks  
Peoria, Illinois. Local unionists are keeping an uninterrupted flow of cigarettes in the mails for their brothers in the army.

Thirty cartons were shipped recently. An earlier shipment contained 14 cartons.

The local unions and individual members drop their contributions in a large box in the Labor Temple taproom. A list of all Peoria union members in the service is on file.

Cultivation to the mind, is as food to the body.—Cicero.

## POEM OF THE WEEK

(In tribute to Lieutenant O'Hare, U. S. aviator who shot down six Jap bombers).

Full of old Harry is this guy O'Hare  
Ready and willing to do and to dare  
Always on hand to take part in a fight  
Always pursuing but never in flight  
Comes out on top whatever the odds  
The pride of the squadron the choice of the gods  
He's nonchalant, dashing and devil may care  
But still keeps his head when he's "Up in the air."

When the odds are against him he's rarin' to go  
To deal out death blows and to humble the foe  
Into the thick of the conflict he flies  
And blasts the invaders to earth from the skies  
Faces death calmly and never shows fear  
Riddles opponents from front and from rear  
It's an off day for him if he don't get a pair  
His "Irish" is up when he's up in the air.

Well here's good luck to you, gallant O'Hare  
May you and your kind take command of the air  
Though you're outnumbered and one against six  
Show them a few good American tricks.  
Our country is proud of the O's and the Macs.  
Who keep pressing forward and don't show their backs.  
Hate off to the boys on the land, sea or air  
Who all take their chance against odds, like O'Hare.

By RICHARD O'BARRY.

## The World

fair  
and  
unfair

Dr. Harry Givretz

### MANNA FOR MANAGEMENT

Some years ago a senatorial investigation of Wall Street disclosed the fantastically high salaries which were going to management for operating corporations, many of which were losing money. These salaries were often supplemented by bonuses, direct and indirect, earned and unearned. Altogether some of our best known corporation executives were enjoying incomes entirely incommensurate with the service they were rendering to their stockholders or to society at large. In many cases their strategic position in one corporation brought them positions on the staffs of other corporations so that an executive receiving fifty or seventy five thousand dollars a year—enough, one would think, to purchase his services for all time—would be holding down five or six other generously salaried positions. The whole story has been written up in an excellent book by Ferdinand Pecora now of the Supreme Court of New York and formerly legal counsel for the senatorial committee which conducted the investigation. If you haven't read Wall Street Under Oath you should.

The issue has recently been revived by an excellent monthly publication called *Your Investments*. Not only does it present us with excellent data concerning salary increases which have accrued to management in the very war period during which labor is asked to make sacrifices, but it raises a number of profoundly important questions.

Is our scale of values distorted, or does management perform some marvelous feat of ingenuity and skill which justifies payments to management of salaries which range up to the hundreds of thousands, while technicians, engineers, chemists, and minor officials who often do the real work of management receive from five to ten thousand dollars a year if they are lucky. Obviously management performs a function and obviously it deserves a reward, but how important is its function and how great should its reward be?

When the added earnings of a corporation are the result, not of managerial ingenuity, but of a flood of war orders, should managerial salaries be raised, particularly when salaries are already ridiculously high? The net income of Nash Kelvintor quadrupled in 1942 because Nash Kelvintor has received war orders up to \$100,000,000. Mr. George W. Mason, president of the corporation, obviously played little part in bringing about this increase unless he started the war which brought the orders, but he had his salary raised from \$128,000 in 1940 to \$225,731 in 1941.

Mason's raise is a stiff one, even among managers, but tremendous raises most of them ten times the average physician's or chemist's or engineer's or general's total salary can be reported all along the line: Ferguson of Newport News Shipbuilding from \$70,400 to \$127,080; Girdler of Republic Steel from \$175,000 to \$275,000; Rand of Pomington-Rand from \$92,781 to \$125,138; Higgins of Hercules Powder from \$89,700 to \$105,000—we could go on indefinitely because these are merely samples selected at random.

The war effort of management does not warrant these increases and the social function it performs never warranted the original salary. So long as the overwhelming majority of workmen earn under two thousand dollars a year and so long as the most brilliant and able men in the land—scientists, inventors, government officials, teachers, doctors, architects, engineers usually earn less than ten thousand dollars a year, salaries of the kind cited above are ridiculous.

Management is not worth a fraction of what it gets, as it will admit in its franker moods, and we refer here to functional management, not to the kind of management typified by the young son of 'ne president of the American Tobacco Company whose salary was increased from \$9,583 to \$230,179 over a period of four years. Management gets what it asks because of its strategic position in our economic system. The proxy system, for example, enables it to exert practically what it pleases from the stockholder. The whole problem is in fact a very serious one, not only because the relatively defenseless stockholder gets bilked, but because our tolerance of this kind of thing suggests a perverted sense of social values which sickens the whole social order.

Manna was miraculously supplied the Israelites as they wandered in the wilderness. We too wander in the wilderness, but in this day of financial wizardry managers have become the Chosen People.

If we lose the war, it will be very much worse for us. If we win the war, we will have a chance to make our country and the world a far better place to live in.

## MONTEREY

### Karl's Shoe Store

SHOES AT GREAT SAVINGS FOR EVERY MEMBER OF THE FAMILY

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AN AMERICAN-CHINESE INSTITUTION FEATURING AMERICAN MADE MERCHANDISE ALMOST EXCLUSIVELY.

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MONTEREY

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### MONTEREY UNION DIRECTORY

CALIFORNIA STATE FEDERATION OF LABOR—Vice-President for San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey Counties—Thomas A. Small, San Mateo, California, Phone San Mateo 1501.

BAKERS 24 (Watsonville Branch)—Meets first Saturday of each month at 3 p.m. Pres., Jasper Svien, 202-C Third St., Rec. St. Martin Niebling, 28 East Ford St.; Bus. Rep., Harry Miller, 72 N Second St., San Jose.

BARBERS LOCAL 896—President, Ralph Lester; secretary-treasurer, A. H. Thompson, 243 Alvarado St., Monterey. Meetings held first Thursday of each month at Bartenders' Hall, 301 Alvarado Ave.

BARTENDERS AND HOTEL & RESTAURANT EMPLOYEES 483—Meets first and third Mondays, 2:30 p.m. above The Keg, 301 Alvarado St. Pres., James McNally; Sec., Pearl Bennett; Bus. Agent, Steve (Red Duane) Smario, 301 Alvarado Ave., Phone 6734.  
BRICK MASON LOCAL UNION NO. 16—Meets Carpenters' Hall second and fourth Friday, 8:00 P. M. President, F. B. Hair, P. O. Box 264, Watsonville; Fin.-Sec., M. Riel, 154 Eldorado, Monterey, Phone 6745; Rec.-Sec., Geo. Houde, 208 Carmel Ave., Pacific Grove, Phone 3715.

BUILDING AND CONSTRUCTION TRADES COUNCIL OF MONTEREY COUNTY—Meets every Thursday, 8:00 P. M., Carpenters' Hall. H. Diaz, President; L. T. Long, Recording Secretary, Phone 4292; Dale Ward, Business Manager. Office: 701 Hawthorne St., Phone 6744, Res. Phone 5230.

BUTCHERS 508 (Monterey Branch)—Pres., Phil Mosley; Rec. Sec., Elmer Grant; Secretary, Earl Moorhead, E. J. Smith; Financial Sec., R. H. Van DeBogart, 310 5th St., Pacific Grove, Phone 4800.  
CARPENTERS 1323—Meet first and third Monday 8:00 p.m. at Carpenters' Hall, Monterey. Pres., E. M. Brooks, 238 Spruce St., Pacific Grove, Phone 6911; Rec. Sec., W. J. Allen, 501 Forrest, Pacific Grove, Phone 3263; Bus. Agent-Fin. Sec., D. L. Ward, 400 Gibson Ave., Office Phone 6744, Res. 5230.

ELECTRICAL WORKERS NO. 1072—Meet in Carpenters Hall, Monterey, second Monday, 7:30 P. M. President, E. E. Smith; Financial Sec., R. H. Van DeBogart, 310 5th St., Pacific Grove, Phone 4800.  
FIVE COUNTIES LABOR LEGISLATIVE CONFERENCE—Meets first Sunday each month at place announced. Pres., F. J. Carlisle; Vice-Pres., Wayne Edwards; Rec. Sec., Sibyl Schneller; Sec.-Treas., Roy Hossack, Route 2, Box 144, Salinas, Phone Salinas 5460.

AFL FISH CANNERY WORKERS UNION OF PACIFIC, MONTEREY—Meets in call. Pres., D. R. Cameron; Sec., Morgan King; Bus. Agent, Office, 545 Central Ave., Monterey, Phone 6222.  
HODCARRIERS, BUILDING AND COMMON LABORERS 690—Meet in New Labor Temple, Monterey, first and third Wednesday, 8:00 p.m. Pres., Robert Dalton, 670 Cypress St.; Fin. Sec., H. E. Ferguson, P. O. Box 425, Monterey; Rec. Sec., Stanley Wilkins, Pacific Grove; Bus. Agent, Wally Savage, Phone 7925, Res. 3741.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday of each month at 10:00 a.m. in Watsonville Labor Temple; Pres., Art Reyna, 13 Kentucky St., Salinas; Bus. Agent, James Wilson, 80 Payton St., Santa Cruz, Phone 2737-R; Rec. Sec., Ch. Covey, 364 Walnut Ave., Santa Cruz.

LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Benge, Hilby's, Monterey, Phone Monterey 4820; Secretary-Treasurer, Dean S. Siefert, 3508 First St., Salinas, Phone Salinas 5460.

MONTEREY PENINSULA CENTRAL LABOR COUNCIL—Meets at Labor Temple, 315 Alvarado, first and third Tuesdays at 8 p.m. Pres., Henry Tothammer; Vice-Pres., Elmer Borman; Treas., A. H. Thompson; Sec., Wayne Edwards, 823 Johnson Ave., Phone 7622.  
MONTEREY COUNTY FEDERATED TEACHERS NO. 457—Meet in Monterey second Wednesday, 5:00 P. M. Fin.-Sec., Wayne Edwards, 823 Johnson Ave., Monterey, Phone 7622.

MUSICIANS PROTECTIVE UNION OF MONTEREY COUNTY, Local NO. 616: Meets second Monday of the month at 8:00 p.m., Salinas Labor Temple, 117 Pajaro Street, Kenneth Ahrenkell, Secretary; Stanley Belfis, President.

MOTOR COACH EMPLOYEES, Division 192—President, Harry M. Fox Jr.; Secretary, Herman R. Bach.

PAINTERS, DECORATORS AND PAPER HANGERS 272—Meet second and fourth Tuesdays in Bartenders' Hall at 8:00 p.m. Pres., W. A. Bjornvold, Box 192, Carmel, Phone 606R; Fin. Sec.-Treas., J. C. Hazelwood, Res. Rt. 1, Box 142, Monterey; Rec. Sec., Roy Hamilton, Res. 571 Pine St., Pacific Grove, Phone 5535.  
PLASTERERS AND CEMENT FINISHERS NO. 337—Meet first and third Friday, Carpenters' Hall, Monterey, 8:00 P.M. President, Earl Smith, Monterey; Financial Secretary, V. J. Willoughby, 152 Carmel Avenue, Pacific Grove.

PLUMBERS AND STEAM FITTERS NO. 62—Meet in Carpenters' Hall, Monterey, second and fourth Friday at 8:00 P. M. President, J. Allen Wilson, 211 Ninth Street, Pacific Grove, Phone 4591; Fin.-Sec., Henry Diaz, 1271 Third Street, Monterey, Phone 7386.

POST OFFICE CLERKS, Monterey Branch NO. 1292 of National Federation of Post Office Clerks (AFL)—Meets first Friday of month. Pres., Edward Beall; Vice-Pres., E. L. Edwards; Sec.-Treas., Art Hamill.  
SEINE AND LINE FISHERMEN'S UNION—Meets monthly on full moon, 2:00 p.m., at Knights of Pythias Hall, Calle Principal; Secretary-Treasurer, John Crivello; Business Agent, Vito Aliotti, Office 233 Alvarado St., Phone 3965.

SHEET METAL WORKERS 304—Meet every third Friday, Santa Cruz, Watsonville, Salinas, Monterey. Pres., John Alson, 308 19th St., Pacific Grove; Fin. Sec., F. P. Knowles, 232 River St., S. C. Ph. 12763.  
GENERAL TEAMSTERS AND AUTO DRIVERS' UNION 257—Meets second Thursday of month at 7:30 p.m., Labor Temple, George W. Jenott, Sec.-Bus. Agt., 72 N. Second St., San Jose, Ballard 6316. For a representative of Monterey County call L. R. Carey, 117 Pajaro St., Salinas Phone 7590.

TYPOGRAPHICAL UNION LOCAL 573—Meets last Friday of each month in Labor Temple. Lawrence Ollason, President; Walter Cook, Vice President; B. Rother, Secretary. Rt. 1, Monterey.

UNITED SLATE, TILE & COMPOSITION ROOFERS, DAMP & WATER-PROOF WORKERS ASSOCIATION 50—Meets first Friday in Watsonville Labor Temple, 3rd Friday in Monterey Carpenters' Hall at 8:00 p.m. Pres., Lloyd Lovett, Salinas; Sec., Warren A. Smith, Rt. 3, Box 64, Santa Cruz.



## AFL SURVEY SPIKES GUNS OF TORY ELEMENT; GIVES TRUTH ON HOURS, WAGES

Washington, D. C. — Overtime payments to workers for time over and above the regulation 40-hour week amount to only "peanuts," compared with huge profits that are being made by private industry engaged in war production, it is pointed out in the current "Labor's Monthly Survey," monthly statistical study issued by the American Federation of Labor. A comparison of labor gains from overtime and production profits follows:

If, on the basis of a 40-hour week, the worker gets overtime for 6 more hours, the weekly pay increase amounts to 7%; for 9 more hours, 9%; for 15 more hours, 14%. Consider that a profit of 6 or 7% on net worth may be considered a normal profit rate for industrial companies. YET, in four leading war industries where overtime is worked, PROFITS ARE FROM TWO TO SEVEN TIMES A NORMAL PROFIT.

**LOOK AT PROFITS**  
To be specific, companies are earning anywhere from 150% to 600% MORE than a normal profit, while workers earn from 7% to 14% more than a normal straight time wage, due to overtime payments.

**THAT 40-HOUR MYTH**  
Anti-labor forces, striving to prejudice the entire country against Organized Labor's part in the war-production picture, have been particularly directing their propaganda at the 40-hour week. Hysterical propaganda has been used in an attempt to show that the 40-hour week is holding up production. Yet the fact is that workers in war industries are putting in 50, 55, 60 and even 70 hours a week. Out of 650 employers questioned by the Labor Department recently, only two stated that overtime pay hin-

## Beer a Curse? Not At All; Just Ponder These Huge Figures

Cincinnati, Ohio. — Earning of at least twelve billion dollars represent the estimated return to workers in almost every type of activity throughout the Nation in the nine years since beer was re-legalized by Congress on April 7, 1933.

This estimate, reported by the International Union of United Brewery and Soft Drink Workers of America, is based on National income statistics covering brewing industry wages and salaries, and the earned income of farmers and retailers.

Beer's re-legalization came at a time when the Nation had reached the bottom of its worst business depression, and resumption of manufacture, distribution and retail sale of beer was one of the new "spark plugs" that gave impetus to National recovery.

Workers in more than 100 allied industries were given employment to provide equipment, materials and services to the reborn industry.

## Engineers Say Forty Hour Week All Right

St. Louis, Missouri. — Members of the American Society of Tool Engineers, at a conference here, declared the 40-hour week, with time and one-half pay for overtime, benefits both labor and industry.

The engineers, many top-notch executives of manufacturing firms, reported that their own experience showed the 40-hour week, plus extra pay for overtime, was efficient and economical, increased output and prevented exploitation of workers by careless foremen.

## Buck-A-Year Men Usually Cost Plenty!

Washington, D. C. — The dollar-a-year man idea was developed during the last World War, with painful and in some instances scandalous results. When we began preparing for this war, business concerns which visioned rich pickings from defense contracts rushed their representatives in large number to Washington and placed them in "key" positions. Today (it is said, nearly 1000 industrialists or their trusted employees are serving the Government without compensation.

These men for months have been under the spotlight of several congressional committees, which blamed them for many shortcomings in the defense program. The bungling that marked the construction of cantonments was laid directly on the doorstep of dollar-a-year men by the Truman committee, which charged that several millions of dollars had "been lost, strayed or stolen."

**THE GHOU OF WAR**  
Everything that has been charged by these investigators was confirmed by Robert R. Guthrie, himself a dollar-a-year man who in a sense turned "state's evidence." He resigned recently as chief of the textile branch of the War Production Board because, he said, the war effort was being retarded by representatives of industrialists who, were more interested in feathering the nests of their private employers than with licking the Japs.

Guthrie was formerly owner of a chain of department stores, with headquarters in Paducah, Ky. When the emergency developed, he thought he might be serviceable to Uncle Sam and came to Washington to "look around." The only man in public life he knew was Senator Alben W. Barkley (Dem., Ky.), also a citizen of Paducah, and Barkley introduced him to defense officials. From there on Guthrie is permitted to tell his own story.

**MONKEY-WRENCH THROWERS**  
He said that he had been in the defense setup only a short time when he discovered that the greatest threat to the war effort was a shortage of materials. He argued and pleaded with his associates to close down industries producing non-essential civilian goods, but every turn he made, he told a House Military Committee, was combatted and obstructed.

## Little Luther

Luther had been pacing up and down the floor ever since dinner. He seemed worried about something. Finally Mr. Dilworth put his newspaper down.

"Well, son," he said, "what's troubling you?"  
"Father, I have come to the reluctant conclusion that you are one of the sixth columnists the President was referring to the other day."

"Wh-wh-wh-what's that?" Mr. Dilworth sputtered, half jumping out of his easy chair.

"Yes, father. You see, the President explained it very well. The sixth column, wittingly or unwittingly, does the dirty work—and often the most effective work—that the fifth column would like done."

"Son," Mr. Dilworth broke in sharply, "don't you think you might show more respect for your father?"  
Luther grinned. "Not in this case, pop," he replied. "Let me explain."

"I have often heard you say that what this country needs badly is national unity. I think you're dead right. But national unity means just that. It means you and me. It means the Dilworth Manufacturing company, and also the union at the plant."

"National unity means everybody working together to win the war—everybody! It means your sitting down with the union and the War Production Board to work out a way to speed production. It means giving up the snide attacks you've been making on labor. It means getting after your favorite paper there—the Evening Gazette—to do the same."

"It means," Luther went on, "that you and the Gazette and the Chamber of Commerce and labor all give up your differences until the war is over. Labor has done its part and now it's up to you."

"Well, even if all you say is so, son, what has all that to do with the sixth column?"  
"It's very simple, father. So long as you and your friends continue your refusal to work together with labor, you are aiding the work of the Axis propagandists. You are causing disharmony and interfering with the war effort."

Mr. Dilworth said nothing; he was thinking.

In the short run there is nothing more urgent for Labor than to produce the tools of victory. In the long run there is nothing more vital for Labor, because victory is the first prerequisite for our very existence and freedom.

The absence of freedom is far more dangerous than its abuse.



## PACIFIC COAST 'OVER THE TOP' IN DONALD NELSON'S LABOR-MANAGEMENT DRIVE

Los Angeles, California. — Pacific Coast and particularly Southern California industrial organizations have "gone over the top" in Donald M. Nelson's labor-management campaign.

The War Production Board chief announces that Southern California war production plants were among the first 500 war plants in the United States to set up voluntary labor-management committees and launch war production drives.

The 500th report accepted was from the labor-management committee of the Douglas Aircraft Company of California where organization was completed several days ago.

No estimates were made of the number of American workmen enlisted in the production drive to meet the President's goal of 60,000 planes, 45,000 tanks, 20,000 anti-aircraft guns and 8,000,000 tons of shipping this year. Since there are more than 500,000 men in the plants of only three of the large corporations which have joined the drive, the total number runs into the millions.

**PRODUCT NAMING CONTEST**  
The Douglas committee reported that in addition to a slogan con-

test, a contest was announced for the naming of various Douglas products. The committee also reported that several elements of the war production drive were already in operation in their plants. In one plant, 5,841 suggestions have been received and 1,090 awards have been made. Effective April 1, the awards were increased 50 percent, the committee reported.

**RADIO TELLS PROGRAM**  
The Crosley Corporation of Cincinnati reported the use of a special 30-minute recorded program explaining to all employees the need of increased production.

The program links the drama of the war with the need for more production and the need for more production to the men in the Crosley plant. For instance, a father with a son on Bataan is called upon to tell what the plant will do for his comrades.

## Cleaning Drivers Given Wage Hike

Seattle, Washington. — Signing of a new agreement effecting the wholesale drivers for the dry cleaners, is announced by P. J. Boegem, business representative of Local 566. The new agreement which was negotiated with William Short, administrator of the industry, provides for wage increases averaging \$5 a week, effective April 1.

In addition the agreement provides for \$1.50 an hour for overtime and 2 o'clock quitting time on Saturdays.

## Al Smith Urges Aid to Russian Relief Setup

New York City, N. Y. — Alfred E. Smith, former New York Governor and Democratic candidate for President in 1928, has become a member of the Board of Russian War Relief.

"I feel that suffering and want, such as that which has inevitably followed the ravages of war in Russia, lays an inescapable duty upon every Christian," Smith commented.

## PLEDGE YOUR FAITH

By RUTH TAYLOR

If you glory in the past—  
If the story of the great trek of the freedom hungry people, of their turning from the tyranny of Europe to an unknown continent; if the saga of their carving a home out of the virgin wilderness, of the rise of this rich land of ours, whose very name—the United States of America—breathes of the effort of men to work together in mutual understanding and cooperation; if these tales move you, give you inspiration and courage; if you feel the glory of the past heritage of this country of ours—

Then for the preservation of that glory, for the preservation of the very ideals for which those pioneers fought and died, then—in equal spirit with those men who said "millions for defense, but not one cent for tribute."

Pledge to buy U. S. Savings Bonds regularly.

If you believe in the present—  
If the democratic way of life means anything to you—if you have faith in a republican form of government, in majority rule and minority rights; if you wish to see the Organized Labor movement live and men work as free men and not as serf labor; if you believe in the sanctity of the home and family, that the state is made for man, not man for the state—that the obligation of citizenship means equal treatment for all without regard to race, creed or color; if you hold that man should be free to worship God according to the dictates of his own individual conscience; if you believe in the Bill of Rights and its practical application—

Then prove your faith. If you can fight—fight. If you are needed for defense work—work to the extent of your strength and ability—and then some. And whatever you do—help supply the sinews of war.

Pledge to buy U. S. Savings Bonds regularly.

If you hope for the future—  
If you wish to see the dawn of a new day when the Four Freedoms become the basis for a new world order of free men; if you wish the world of tomorrow to offer to your children an opportunity greater than your own for growth and knowledge and service; if you want to be certain that your children and your children's children may choose, without fear, to seek God in the way they choose for themselves and not as some over-lord dictates; if you wish the sacrifices of those who paved the way for you, added to your sacrifices of today to make smooth the path for those to follow, so that the law of love may be fulfilled and the children of the future grow up, unafraid, in a world of brotherhood—

Then pace the way now! Do your share in fighting and working for this country of ours—the last hope of free men. Prove your faith—invest in yourselves—for this country of ours is not a thing apart, it is you and me and our neighbors. Pave the way to a new future—fight, work, pray—and pay.

Pledge to buy U. S. Savings Bonds regularly.

## GIGGLES AND GROANS

**IMPASSE**  
Jones: "Well, how are you getting on in your new eight-room house?"  
Smith: "Oh, not so badly. We furnished one of the bedrooms by collecting soap coupons."  
Jones: "Didn't you furnish the other seven rooms?"  
Smith: "We can't. They're full of soap."

**BLAME THE WAR!**  
Boss: "Are you going anywhere special on Sunday evening?"  
Typist (expectantly smiling): "Oh, no, sir."  
Boss: "Then for goodness sake make an effort to be in at 9 o'clock on Monday morning."

**GUILTY**  
The preacher had just announced his text: "The light of the wicked shall be put out," when suddenly the church was plunged into complete darkness.

Without faltering the preacher announced: "Since this biblical prophecy has been so promptly and thoroughly fulfilled, let us join together in prayer for the light company."

**PHILANTHROPIC PAPA**  
Pay—Mrs. Dashaway's husband didn't leave her very much when he died, did he?  
Ray—No, but he left her often enough when he was alive.

**THIS IS CORNY**  
"People are carried away with everything I make."  
"You must turn out some very artistic stuff."  
"No, I just make stretchers."

Combination steel and plywood construction, which saves 75 per cent of the 1250 pounds of aluminum alloy that goes into its advanced combat trainer plane has been developed by North American Aviation as its answer to the aluminum shortage. The new plane is said to be only three per cent heavier than its counterpart built of aluminum.

**HOW'S THAT**  
"Have you an account with us, madam?"  
"No, but I wish to see your manager."  
"Lady of no account to see you, sir," announced the assistant to the manager.

**COLD ALL AROUND**  
"I had a date with the sister of the guy who fires the furnace in our barracks."  
"Yeah? How was it?"  
"Cold soldier gets cold shoulder."

**NO FIGHT LEFT**  
He: Shall we sit in the parlor?  
She: No. I'm much too tired. Let's go out and play a couple of sets of tennis.

**GROWTH OF A RUMOR**  
Anne said to Betty: You know what Joe said to me—he said he wouldn't let his kid join the Army.  
Betty to Carrie: You know that Italian that has the vegetable market—well, he won't let his boy fight for Uncle Sam.

Carrie to Donald: I ain't buying at Joe's any more. Any Italian that won't let his son fight for America—well, you know what he is!

Donald to Eddie: Joe is positively dangerous. They say Joe's got a lotta friends at the factory. Italian friends! This town is chock full of fifth columnists. It's about time the FBI got busy.

FBI to Joe: Why don't you want your son to fight for Uncle Sam?  
Joe to FBI: Because Tony, he only 15. He gotta wait a couple years!

**CAUSE FOR DISLIKE**  
The big man, who had just been introduced to one of his host's guests, stood staring blankly at him for some time.

"You know sir," he said, after a while, "you look like a man I've seen somewhere before. Your face seems very familiar; you must have a double. Strangely enough I remember I formed a strong dislike for the man who looked like you, but I don't remember having met him socially."

The other guest smiled.  
"Yes, I think I'm the man you mean," he replied. "I passed round the plate for two years at the church you attended."

"It all comes back to me now," sang the skunk as the wind changed.

**A POSSIBLE ERROR**  
Disappointed Candidate — I thought sure I heard the voice of the people calling me.  
Friend — It must have been your self thinking out loud.

**DIDN'T EAT MUCH**  
Standing by the entrance of a large estate in the suburbs of Glasgow are two huge dogs carved out of granite. An Englishman, going by in a hack, thought he would have some fun with the Scotch driver.

"How often, Jack, do you feed those two big dogs?"  
"Whenever they bark, Sir," was the reply.

## Federation's Reapportionment Campaign Creates Interest

Response to the initial phases of the California State Federation of Labor's campaign to reapportion the state senate so that the vast majority of citizens will not be deprived of representation promises to make this a most vital issue in California. Hundreds of requests have come into the Federation's office asking for petitions to circulate in the obtaining of signatures.

Others have volunteered their services in various capacities to help win this fight for democratic rule. These offers and pledges of support poured in as soon as it was made known that the Federation had filed such a petition with the attorney general's office for titling. That the reaction was not one-sided and that the forces in favor of minority rule in California are not indifferent to this gauntlet thrown down by labor has been evidenced by the barrage of uncontrolled condemnation of the proposal which has appeared in the employers' press and the attacks delivered against it by the state chamber of commerce and other employer organizations.

Typical of the importance which the employers attach to this issue was the attack made upon it in the San Francisco Call-Bulletin of April 20th when it devoted the biggest part of its editorial page in an effort to discredit it with every argument based on cheap prejudice and calculated misrepresentation. But no amount of pettifoggery and journalistic confusion can lessen the powerful appeal of popular representation to the voters of California as contained in this initiative measure sponsored by the California State Federation of Labor.

Developments in the campaign to restore democracy in California will be reported regularly in the "News Letter."

## Alameda Council Will Settle All Food Disputes

Oakland, California. — AFL unions in Alameda County, handling food products, formed a food council recently, and in co-operation with the Central Labor Council will endeavor to adjust all disputes and difficulties arising in the food industry.

Affiliated with the newly formed council are the following organizations:

Retail Food Clerks' Union, Local 870; Milk Wagon Drivers, No. 302; Retail Delivery Wagon Drivers, No. 518; Bakery Wagon Drivers, No. 432; Butchers' Union, Local No. 120; Bakers' Union, Local No. 119; Bakers' Auxiliary, 119-A; Candy Workers, 119-C; Cracker Bakers, No. 125, and dairy and creamery workers' union.

Purpose of the council is to coordinate all activities of the food groups under one head, thereby bringing to a minimum all difficulty that may effect the food industry from time to time.

Heading the organization is William E. Franklin of the Milk Wagon Drivers Union; Otto Muschner, Bakers Union, is vice-president and James Suffridge of the Food Clerks Union, secretary.

## LABOR SECTION ON CIVILIAN DEFENSE

Washington, D. C. — So that labor will have fair representation in civilian defense activities throughout the country, the Office of Civilian Defense has set up a Labor Section with Newman Jeffrey, on leave from the Amalgamated Clothing Workers of America, as Chief. Pat McCartney of the AFL is Labor Relations Adviser.

The new Labor Section was formed to coordinate labor work in civilian defense in state, county and community.

"We want labor to notify us of their activities in civilian defense situations in their communities," Jeffrey said. "Write and tell us what you are doing and if there are any questions, write us those, too."

Inquiries and communications should be addressed to Newman Jeffrey, Chief, Labor Section, Office of Civilian Defense, Washington, D. C.

## San Diego Cooks Vote \$5000 For Defense Bonds

San Diego, California. — Driving what officers termed, "Another nail in Hitler's coffin," members of Walters and Bartenders Local 500 last week authorized purchase of a \$5000 Defense Bond, and union officials immediately carried out the details.

Part of the campaign by the American Federation of Labor to buy a "billion in bonds during '42," which is being pressed locally through the San Diego County Federated Trades and Labor Council, the waiters' and bartenders' action parallels that of virtually all San Diego unions, which are investing funds in U. S. bonds.

## Pay Tribute To Mother

A proclamation designating Mother's Day has been issued by Governor Olson. It is as follows: "Sunday, May 10, 1942, is to be a day of special meaning, of devotion and loyalty, and of respect to the most honored of all persons—Mother."



CULBERT L. OLSON

"One day each year is officially recognized as 'Her' day. It has been marked by family reunions whenever possible. Men and women away from home who cannot join their mother on her day send messages of love and affection, and that is as it should be. But this year Mother's Day takes on a new and more significant meaning, for she, above all, is the person most affected by present day conditions. She is the one who is giving a son to the armed forces defending this Nation, and our allied nations in the war against ruthless aggressors, whose leaders know not what it is to respect the home, or the love and sacrifice of a mother."

"The American home is one of the bulwarks of democracy. Mother is the center of the home, thus her contributions to our winning the war come not only from her soul, but from the heart of our governmental system—the right to maintain a government of free, home-loving people."

"The ranks of 'Gold Star' mothers from World War No. 1 are being filled today by 'Gold Star' mothers of this world-wide conflict. Mothers who have suffered the pangs of parting, the anguish of uncertainty as to whether or not her son lives through the battle, and the heart pain, and sorrow when sad news arrives, are true patriots, in every cause of the word. The mothers of America cannot be too highly honored on this, their day, Sunday, May 10, 1942, for the courage they have and the courage they inspire in all of us to win this war."

"In view of these facts, now therefore, I, Culbert L. Olson, Governor of the State of California do hereby proclaim Sunday, May 10, 1942, as 'Mother's Day' in the State of California and urge all citizens who can spend the day with their mothers, to do so, and those who cannot because of conditions, to communicate with her. I further call upon all schools, colleges and churches to have appropriate programs and services commemorating 'Mother.' I also urge that the American Flag be flown from all buildings and displayed in the American Home."

## Sawmill Workers Win NLRB Vote At Hammond Lumber Co. in Eureka

San Francisco, California. — (CFLN) — After a long and hard struggle, the Lumber and Sawmill Workers No. 2592, American Federation of Labor, have won the National Labor Relations Board's election to represent the employees of the Hammond Redwood Lumber Company of Eureka. This company which has fought so hard against the organization of its workers must now accept the AFL union as the bargaining agency for its employees.

Defense Savings Bonds are a triple asset: First, they are a safe investment; second, the more Bonds bought the less the threat of inflation; and third, they supply the funds to buy the weapons to win the war.

"Every single man, woman, and child is a partner in the most tremendous undertaking of our American history," President Franklin D. Roosevelt.

## POSTAL ODDITIES



**A SUPERSTITION AMONG LETTER CARRIERS IN ETHIOPIA CAUSES THEM TO PERFORM FEATS OF ENDURANCE IN DELIVERING A LETTER—THE PAPER THAT SPEAKS!**

Letter carriers in Ethiopia perform feats of unusual endurance in delivering letters to their destination and most of them cannot read or write. These develops in them a superstitious devotion to "The Paper That Speaks!" Sometimes they perform feats of unusual endurance. There are various superstitions about the mail. If you know one, send it in.

DESIGN MADE OF POSTAGE STAMPS BY SERG. LOUIS VAN IERSEL



## ASK YOUR BUTCHER FOR...

Branded "SALINAS SELECT" Meats  
"RODEO BRAND" Sausages and Skinless  
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FUNERAL HOME  
DAY AND NIGHT TELEPHONES 6520 OR 6817  
Ambulance Service  
CORNER W. SAN LUIS AND LINCOLN AVE., SALINAS

## SALINAS UNION DIRECTORY

CALIFORNIA STATE FEDERATION OF LABOR—Vice-President for San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey Counties—Thomas A. Small, San Mateo, California, Phone San Mateo 11510.

BAKERS 24—Meets every third Saturday of month at 7:00 p.m. at Salinas Labor Temple, 117 Pajaro St. Sec. Harry Studendorf, 340 Salinas St.; Pres. Ed Holstein; Bus. Agent, Harry Miller, Labor Temple, San Jose, Phone Santa Clara 322-J.

JOURNEYMEN BARBERS 827—Meets every third Monday of month at 8:00 p.m., Labor Temple, 117 Pajaro St.; Pres. Nate Freeman; Sec. W. G. Kenyon.

BARTENDERS UNION LOCAL NO. 545: Meets first and third Monday of month, 2:00 p.m., Salinas Labor Temple, 117 Pajaro St.; W. E. Biggs, Sec., 425 N. Main St., Phone 6293. Charles Tindle, Pres., 215 Quilla St., Phone 5811. W. Y. Raymond, Bus. Agent, 117 Pajaro St., Phone 6734.

BOTTLETS' UNION 293—Secretary, Bert Wright, 112 First Street, Airport Tract, Salinas.

BUTCHERS UNION 506 (Salinas Branch)—President, V. L. Poe; Financial Secretary, A. Peterson; Recording Secretary, Don Halverson (Earl Moorhead, San Jose, Executive Secretary, Phone Col. 2132).

CANNERY WORKERS' LOCAL 2151—President, Raymond Jones, 650 Terrace Ave., Salinas; vice president and secretary, Emily Sine, Salinas; meetings held second and fourth Tuesday of the month at the Salinas Labor Temple.

CARPENTERS 925—Meets every Monday night at 7:30, Carpenters' Hall, North Main St. Pres. George Harter, 1060 Market St., Phone 3335; Vice Pres. Guy Paulson; Sec. L. H. Taft, 520 Riker St., Phone 4246; Treas. L. A. Long, 101 E. Main St.; Rec. Sec. Roy Hossack, 1244 Del Monte Ave.; Bus. Agent, L. E. Koch, 66 Myrtle Court, Phone 6868, Office 422 N. Main St., Phone 5721.

CULINARY WORKERS ALLIANCE 467—Meets second and fourth Thursday, 2:30 p.m. at Labor Temple, Sec. and Bus. Agent, Dorothy Johns, 117 Pajaro, Phone 6209; Pres., Jessie King.

ELECTRICAL WORKERS UNION, LOCAL NO. 243—Meets first Tuesday of each month at the Labor Temple, C. B. Phillips, Bus. Agent, 25 Harvest St., Phone 1178; C. C. Carroll, Pres.

FIVE COUNTIES LABOR LEGISLATIVE CONFERENCE—Meets first Sunday each month at place announced. Pres. F. J. Carlisle; Vice-Pres., Wayne Edwards; Rec. Sec., Sibyl Schneller; Sec.-Treas., Roy Hossack, Route 2, Box 144, Salinas, Phone Salinas 5460.

HOD CARRIERS AND LABORERS UNION NO. 272—Meets second and fourth Monday of each month at 8:00 p.m. at Forrester's Hall, 373 Main street, R. Fenchel, President, 256 Clay street; Frank Ball, Secretary, 114 Pine St.

LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Bengt, Hilby St., Monterey, Phone Monterey 4820; Sec.-Treas. Dean S. Seefeldt, 526 Park St., Salinas, Phone 9223.

LINOLEUM, CARPET AND SOFT TILE WORKERS UNION, of Painters Union 1104—Meets at Labor Temple, first and third Tuesday, 7:30 p.m.; Harry Nash, Chairman.

MONTEREY COUNTY CENTRAL LABOR UNION: Meets every Friday evening at 8:00 p.m. at Salinas Labor Temple, 117 Pajaro St.; W. G. Kenyon, Sec.-Treas., 137 Clay St.; D. D. McAnaney, Pres.

MUSICIANS PROTECTIVE UNION OF MONTEREY COUNTY, Local No. 616: Meets second Monday of the month at 8:00 p.m., Salinas Labor Temple, 117 Pajaro Street. Kenneth Ahrenkell, Secretary, 1236 First Ave., Phone 3861, Salinas; Stanley Belfis, President.

OPERATING ENGINEERS NO. 165—Meets first Thursday at Labor Temple, 462-A Main Street, Harry Vosburgh, secretary, 240 E. San Luis Street, Salinas.

OPERATIVE PLASTERERS AND CEMENT FINISHERS OF SALINAS AND MONTEREY COUNTY, LOCAL UNION NO. 763: Meets second and fourth Friday of the month at 8:00 p.m., at Rodeo Cafe; Fred Randon, Secretary, 31 Buena Vista, Salinas, Phone 1423; President, Don Fick.

PAINTERS, DECORATORS AND PAPERHANGERS UNION, LOCAL NO. 1104: Meets first and third Tuesday of month at 7:30 p.m. Salinas Labor Temple, 117 Pajaro St.; Pres. Earl Ross; Rec. Sec. Ted Hartman; Fin. Sec. and Bus. Agt., W. M. Bell; office at Labor Temple, Phone Salinas 8783.

PLUMBERS AND STEAM FITTERS' UNION Local 503: Meets second and fourth Wednesdays of each month, 8:00 p.m., Salinas Labor Temple, 117 Pajaro St.; Fin. Sec., Alfred H. (Fred) Hull, 19 West St., Salinas; Pres., L. Jenkins.

POSTAL CARRIERS UNION, LOCAL NO. 1046: Meets every third Wednesday at 7:30 p.m. at 30 Towt St., Salinas; E. L. Sieber, Sec., Phone 2944R, P. O. Box 25; Lester Pierce, Pres., Salinas.

PRINTING PRESSMEN & ASSISTANTS' UNION NO. 328 OF WATSONVILLE AND SALINAS—Meets last Tuesday of each month alternating between Salinas and Watsonville. President, Roland W. Scheffler, Toro and Miami Sts., Salinas; Sec., Milo Martella, 225 Monterey St., Salinas.

SHEET METAL WORKERS UNION, LOCAL 304—President, John A. Shep, Pacific Grove, Phone 7825; Business Agent, A. N. Endell, 54 Villa St., Salinas, Phone 7355.

STATE, COUNTY AND MUNICIPAL EMPLOYEES — Meets on call at Labor Temple, R. H. Clinch, Pres.; R. S. Humphrey, Sec.

SUGAR REFINERY WORKERS UNION NO. 20816—President, Les Hutchings; Sec'y., E. M. Jones, 21-A Homestead, Salinas. Meets in Forrester's Hall, Salinas, 2nd and 4th Mondays at 7:30 P. M.

GENERAL TEAMSTERS AND AUTO TRUCK DRIVERS' UNION, LOCAL NO. 287—Meets first Wednesday in Oct., Jan., April, July at Labor Temple; L. R. (Red) Carey, secretary, 117 Pajaro street, Salinas, Phone 7390.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday of each month at 10:00 a.m. in Watsonville Labor Temple. Pres. Art Reina, 13 Kentucky St., Salinas; Bus. Agent, James Wilson, 80 Payton St., Santa Cruz, Phone 2737-R; Rec. Sec., Chas. Covey, 364 Walnut Ave., Santa Cruz.

TYPOGRAPHICAL WORKERS UNION, LOCAL NO. 543: Meets every other last Sunday in the month at Labor Temple, 117 Pajaro St. Salinas; A. F. Ramey, Secretary, Rt. 5, Box 9, Watsonville, Calif.; Frank H. Phillips, President.

UNITED SLATE, TILE & COMPOSITION ROOFERS, DAMP & WATER-PROOF WORKERS ASSOCIATION 50—Meets 1st Friday in Watsonville Labor Temple, 3rd Friday in Monterey Carpenters' Hall at 8:00 p.m. Pres. Lloyd Lovett, Salinas; Sec. Warren A. Smith, Rt. 2, Box 64, Santa Cruz.

## MINUTES

## Central Labor Council

Monterey, California  
The meeting was called to order April 21 by Pres. Tothammer. The roll call showed the presence of 15 delegates from ten locals. Officers present were Pres. Tothammer, Vice-Pres. Borman, Sec. Edwards, and Sgt.-at-Arms Burke. The minutes of the previous meeting were read and approved as read.

Bro. Duaine reported for the By-Laws Committee and asked that further time be given the committee for study of the measure. It was moved, seconded and passed that the committee be given more time and be asked to make a report at the next meeting.

A communication from the Secretary of the Five County Conference reported that at the next meeting they would consider the question of admitting the Railway Brotherhoods, Pension groups, etc., to membership. The Council instructed its delegate to favor such a proposition.

A communication from the Los Angeles Central Labor Council reported that the Hoffman Candy Company is still on the official unfair list.

Other communications were presented and ordered filed.

The Bartenders and Culinary Alliance presented copies of their new agreement which has been presented to their employers. It was moved, seconded and passed that the Council approve the agreement.

The Painters reported that they had met for the first time in the Bartenders Hall and enjoyed the place very much.

The Butchers reported that Kaspar Bauer would be available as a speaker at a meeting of the Council. It was moved, seconded, and passed that the President instruct the Butchers delegate to invite Bro. Bauer to be present at the next meeting and to address the Council.

The Laborers reported a routine meeting and one new member. Telegrams were sent to Washington against the proposed anti-labor bills before Congress.

The Butchers reported that they had had several meetings and had been negotiating a new wage agreement. Three new members had been initiated. One of their members died recently who had not been a member long enough to be entitled to death benefits.

Their local voted an assessment of one dollar each which was used to give said member a worthy burial. The money remaining will be given to the small child of the deceased member. This is another instance that illustrates union loyalty and solidarity.

The Musicians reported that at their last meeting their annual dance had been postponed indefinitely.

The financial report was read and the meeting adjourned.

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## WE HELP THE CARPENTERS

(Ladies Auxiliary 373)

Salinas, California.  
Ladies Auxiliary 373 of Carpenters Union 925, held the second in a series of silver teas on Wednesday, April 22.

The affair was a lovely stork shower for Bernice Pilliar, who is expecting the first "auxiliary baby." The "Auxiliary Good Mothers" all brought wee gifts and good wishes for our first baby (a girl, we hope!) These were placed in a large pink and blue basket.

Refreshments of ice cream and cake were served at a very attractive table with favors of small baby carriages and a center-piece of baby roses.

Those present to wish Bernice and our baby well were Mrs. Doris Baldwin, Mrs. Mary McDale, Mrs. Helen Keiser, Mrs. Beulah Wenzinger, Mrs. Blanche Van Emmons, Mrs. Bessie Gunn, Mrs. Marian George, Mrs. Grace Logue, Mrs. Jean Pilliar, Mrs. Minnie Hossack, Mrs. Ruth Koch and Mrs. Dorothy McAnaney.

Those unable to attend but sending gifts were: Mrs. B. Cunningham, Mrs. Lupie Luna and Mrs. Marie Brayton.

Mrs. Marie Brayton is visiting her daughter this week and is welcoming a new grandson. The auxiliary welcomes back four of our members who have been unable to attend for some time: Mrs. Doris Baldwin, Mrs. Mary McDale, Mrs. Minnie Hossack and Mrs. Marian George.

We owe a vote of thanks to Mr. Roy Brayton for turning the ice cream freezer to freeze the ice cream for our shower. Thanks, Roy!

Little Carol George spent two weeks with her grandmother, Mrs. George Sine in Vallejo. Mrs. Sine is real well but gets lonesome for home and little Carol.

Mrs. Lupie Luna is vacationing on their ranch in the valley for two weeks with her son.

The next business meeting will be held on May 13. Please try to attend so we can get started on the banner.

The next silver tea will be held on May 27 and will honor Mrs. Bessie Gunn, who has a wedding anniversary in May.

DOROTHY J. MCANANEY.

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## MINUTES

## Bldg. Trades Council

Monterey, California  
Meeting called to order by President H. Diaz at 8:10 p.m. April 23. Roll was called of delegates and absentees noted.

The minutes of the previous meeting were read and approved. Credentials: Credentials were received for Bro. Dan O'Neil as a delegate from Plumbers Local No. 62, to replace Bro. Robert Flint. The credentials were received and delegates seated.

Correspondence: Received a letter from the California State Federation of Labor asking that all Local Unions give their support to an increase in wages to the Postal Clerks.

Received a copy of the minutes from the B. & C. T. C. of Santa Clara County.

Received a letter from the State B. & C. T. C. of California calling attention to the lack of civilian construction and recommending the members of the Building Crafts take up studies that will fit them for certain classes of defense work that will pay a living wage.

Received a card of thanks from the family of Mrs. Plapp. Received a letter from the U. S. Dept. of Interior giving a report of wages and working conditions for the Columbia Basin project.

Report of the Business Manager: Bro. D. L. Ward reports that considerable men are working on canneries row where several remodel jobs are in progress. The telephone building in the Presidio of Monterey is now being painted. There are very few small jobs in this district, but calls are coming for men on several defense jobs in other parts of the State.

Reports of Unions: Bro. Wm. Dickerson, Carpenters 1323: held a very good meeting although there was a small membership present.

Bro. Paul Day, Electrical Workers 1072, reports a good meeting, that their notice to the employers for their increase in pay received no protest that it went into effect April 1, 1942.

Bro. Ask. Painters 272, states that the Painters returned the B.T. working cards, protesting the other crafts were not using the cards.

Bro. Ask was informed that these were the only recognized working cards and all crafts were using them, and the cards returned to the Painters.

Bro. L. Jenkins, Plumbers 503, held a very interesting meeting with a display of war pictures. Work is falling off, but they are able to place most of the men on jobs in town.

Unfinished Business: The question was raised that the Laborers wage scale as published in the Labor News was not correct.

It was moved and seconded that a letter be sent to the Monterey County Labor News asking them to correct the scale, as published April 17, 1942. Carried.

New Business: The question of financing the Building and Construction Trades Council of Monterey County was brought up for consideration. The membership of the Local Unions has dropped to where the per capita will not carry the expenses.

It was moved and seconded that the Council go on record as raising the per capita to one hour pay per member per month. Carried.

It was moved and seconded that a letter be sent to all affiliated Local Unions notifying of the change in per capita, to be effective June 1, 1942. Carried.

Formal discussion took place. It was moved and seconded that the former motions be reconsidered. Carried.

It was moved and seconded that a letter be sent to the Local Unions stating that the Council recommends the per capita be raised to the equivalent of one hour pay per month and to instruct their delegates how to vote, the change in per capita to be effective June 1, 1942. Carried.

Good of the Council: A statement that some of the crafts did not get any support from the Council was denied and points were brought out to show where they did get the full support of all affiliated crafts and it was the support that made it possible for the workmen to receive the present good working conditions as well as wages.

The Finance Board were instructed to find out why the casualty insurance should be \$40 more than last year.

All other bills were ordered paid. No further business to come before the Council the meeting adjourned at 9:52 p.m.

Respectfully submitted,

L. T. LONG, Sec'y.

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